



THE NATO CLIMATE CHANGE  
AND SECURITY CENTRE OF EXCELLENCE

THE CONFERENCE OF  
DEFENCE ASSOCIATIONS INSTITUTE



**MONTRÉAL**  
CLIMATE SECURITY  
SUMMIT

SOMMET  
SUR LA SÉCURITÉ CLIMATIQUE DE  
**MONTRÉAL**

CAROLINE BAXTER

Senior Advisor

[Center for Climate and Security](#)

Ms. Caroline Baxter is a Senior Advisor at the Center for Climate and Security.

From 2021 to 2024, she served as Deputy Assistant Secretary of Defense for Force Education and Training, in which capacity she served as the principal senior authority on the development of DoD policy on all issues relating to military education, training, and exercises across the Joint Force. Among other responsibilities, she led DoD's Climate Literacy Sub-Working Group (CLSWG) that reported to the Deputy Secretary of Defense. Under Ms. Baxter's leadership, the CLSWG devised a path-



breaking methodology to baseline and grow mission-centric knowledge of climate change through tailoring information to job functions and roles, thereby driving a climate-informed approach to securing DoD's operational resilience. Previously, Ms. Baxter spent over a decade conducting research on operational strategy, military doctrine and readiness, and defense acquisition at the RAND Corporation. Ms. Baxter holds a B.A. with honors in International Relations from the University of St. Andrews, Scotland, and an M.A. in International Security Policy from the Columbia University School of International and Public Affairs. She is a recipient of the Department of Defense Medal for Distinguished Public Service.