



JAMES CLARE

Director of Climate Change and Sustainability

[UK Department of Defence](#)

James is the Director of Climate Change and Environment (CCE) in the UK MOD. His key environmental responsibilities cover delivering the Department's Climate Change and Sustainability Ambitions, ensuring that Defence is adapting and resilient to the impact of climate change as well as working to improve and protect the environment. Additionally, James is also responsible for climate security policy and looking at the direct and indirect impact that climate is having both on Defence force structure as well as the causes of instability across the globe.

Since joining the MOD in 2003 he has worked across the Department in DE&S, Air Command and Head Office. He has been deployed to Afghanistan as the Policy Advisor to Commander Task Force Helmand, on Herrick 10, spent two years as Private Secretary to the Chief of the Air Staff and undertaken a secondment to Lloyds Bank where he developed and supported their approach to governing agile transformation programmes.



James' first Senior Civil Servant role was as the Programme Director for a Machinery of Government Change and more recently James reformed and oversaw the UK MOD's management of its Estate as well as securing significant additional investment through the recent Spending Reviews as Deputy Director Finance Military Capability (Infrastructure). In this role James was also responsible for the Department's Sustainability Strategy and subsequently supported the Nugee Review turning the recommendations into the acclaimed CC&S Strategic Approach. More recently James's work in Defence and across the Public Sector has been recognised in the ENDS Power List as one of the UK's top 100 environmental professionals.

At home James tries to find time to sea kayak and read (his two passions) whilst juggling two small children and trying to finish doing up the family house in Guildford.