



National Security Dialogue

CDAI National Marine Workforce Development Strategy Conference

October 16th 2025 | Toronto

8:30 | DOORS OPEN

October 16th

9:00| WELCOME / OPENING REMARKS - VAdm Angus Topshee

9:30 | SESSION 1: Framing the Workforce Challenge: Current State and Future Needs

Moderator: Chris Henderson
VAdm Angus Topshee, Commander of the Royal Canadian Navy
David Musseau, Director General, Operational Personnel, Canadian Coast Guard
Chris Given, President of Seafarers' International Union

10:30 | HEALTH BREAK

10:45 | SESSION 2: Training and Education: Building the Pipeline

Moderator: Catharine Chandler-Crichlow
David Gervasi, Canadian Coast Guard College
Michael Sangster, National Association of Career Colleges
Jennifer Bennett RAdm ret'd, Navy League of Canada

12:00 | LUNCH



13:00 | SESSION 3: Recruitment and Retention: Modernizing Approaches

Moderator: Julia Fields
Paul Hilder, President, Council of Marine Carriers
CPO1 Bob Campbell, Naval Reserves / Lockheed Martin
Robert (Bob) Beadell, President & Principal Consultant, Invicta Marine Ltd.
Garrick Ngai, Special Marketing Advisor to the Canadian Special Operations Forces Command (CANSOFCOM)

14:00 | HEALTH BREAK

14:15 | Session 4: Policy and Partnerships: Toward a National Strategy

Moderator: Darren Hawco (Deloitte)
HCapt McQueen
Julia Fields, Canadian Marine Careers Forum

15:15 | Interactive Breakout Discussion

Ideas to Implementation

16:00 | Report back from breakouts & Summary Discussion

16:30 | CLOSING REMARKS

17:00–19:30 | RECEPTION On HMCS MAGARET BROOKE

Hors d’oeuvres and alcoholic/non-alcoholic beverages will be served.