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Charles (Chuck) Keita joined the Canadian Armed Forces in 2007 and was subsequently commissioned as an armoured officer into the 12e Régiment blindé du Canada. Since then, he has worked in planning and coordination of operations, training delivery, complex projects along with procurements, innovation, and recruitment. His research interests include procurement, recruitment, the role of threats in contingency planning, emergency management, crisis response, change management, and organizational learning, and comparative defence and security policy.